

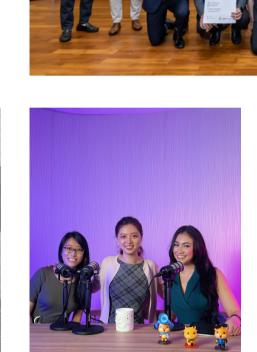
# **IMPACT** REPORT 2021 - 2022

















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**BE OUR SUPPORTER** 

# **ABOUT**

Creating a more sustainable and responsible world for our next generation takes all of us, including them. It's time to give them back their autonomy to empower the next generation to shape their own future, through investing.

### **Next Gen Investors Endowment**

Next Gen Investors Endowment Ltd. is a Singapore-incorporated non-profit organization that educates and moulds the next generation of responsible investors.

### **This Report**

This is the first year Next Gen Investors Endowment (the "Endowment") is reporting its impact. This report covers all programs and initiatives active from July 1, 2021 to June 30, 2022. Through this report, we hope to provide our supporters a more comprehensive picture of the achievements and long-term goals of the Endowment.

The Endowment has been diligently running the Gen Z Value Investing Program for 4 years and long-term investing has always been the core of all our programs. However, over the last few years, with the push of the COVID-19 pandemic, we have seen investors worldwide becoming increasingly focused on managing environmental, social, and governance (ESG) risks through their investments and seeking ways to have positive impact. We recognize the need to help our next generation build the necessary ESG investing framework in a systematic manner to better tackle the challenges and risks that come with long-term investing. Hence, in 2021, we introduced the new program Next Gen ESG Investing Program, together with Arisaig Partners. The program covers topics such as assessment of materiality of ESG issues, incorporation of ESG factors into valuation, and corporate engagement.

To further scale our impact, we have also co-hosted the SMU-Next Gen ESG Investing Conference and are planning the Investoon Game Show with Singapore Management University and local community centers respectively to raise public awareness for ESG investing.

The Endowment believes in the power of investing to move the world forward and we know our next generation is the most important driver in this process. Investing in our next generations' investor education is investing in our joint future. We thank you for joining us on the journey and being part of the change, and we hope to inspire and activate others to come along, to help us further our goals of investor education.



# IMPACT HIGHLIGHTS

Our Sustainable Development Goals (SDGs):





We firmly believe that education is one of the most powerful and proven vehicles for sustainable development. Through our programs, we aim to provide inclusive and quality investor education for all to eliminate gender and wealth disparities so that all may access quality investor education.

We are proud to say that we have given out four scholarships to sponsor students from low-income families (annual household income below \$\$2,500) to pursue higher education and welcomed them as part of the Generation Z Investment Club.

The Endowment has also raised a total amount of S\$18,900 to support all 21 students of the Next Gen ESG Investing Program (2021 Cohort) to undertake the CFA Certificate in ESG Investing. All 21 students have registered for the exam, but most will only complete it by end of 2022.



### **SDG #5: Gender Equality**

Ending all discrimination against women and girls is not only basic human right, but also crucial for a sustainable future. In the United States, of more than 7,400 portfolio managers tracked by Morningstar, only 9% are women and they run just 2% of the trillions of mutual fund assets. Women have always been under-represented in the financial sector, and especially so in the front office of asset management industry.

Through our continuous effort, the Endowment has increased its number of female members in Generation Z Investment Club from 23.1% in 2018 to 39.5% today. 40% of our student leaders are females.

# GENERATION Z INVESTMENT CLUB

Generation Z Investment Club (the "Z Club®") is an intercollegiate student-run investment community operated by the Endowment that seeks to inspire the next generation of leading investors by equipping members with the right mindset and knowledge for a life-long investor journey.

There are two active programs under the Z Club®, namely the Next Gen ESG Investing Program and the Gen Z Value Investing Program.



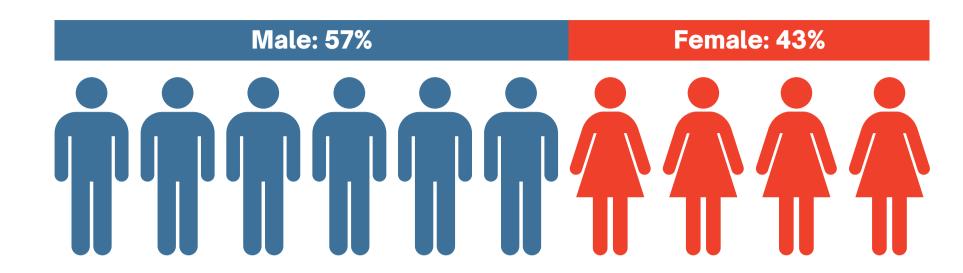
# NEXT GEN ESG INVESTING PROGRAM

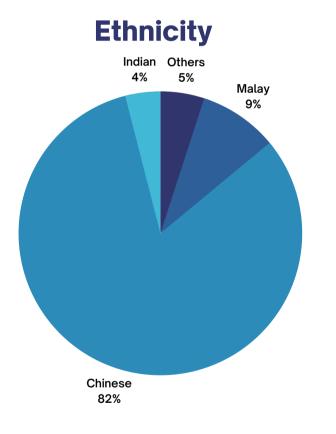
### **Next Gen ESG Investing Program**

The Next Gen ESG Investing Program (the "ESG Program") is a two-year program delivered by leading industry professionals and is designed to support preparation for the CFA Institute Certificate in ESG Investing. We recruit members from Singapore universities, no prior knowledge is required, and the program is free for all. We provide real capital (US\$40,000) for our members to put their learnings into practice and generate their investment track record. We designed a curriculum that consists of real ESG investment case studies, the Sustainability Game Show developed by CFA Institute with BNP Paribas Asset Management, and educational webtoons.

The ESG Program also serves as a diverse and inclusive community that provides advice, knowledge and support to young ESG investors and equip them with the necessary skillsets to make impact through investing.

The ESG Program was officially launched in July 2021 and we received 119 applications from students across universities in Singapore. We have very carefully selected 21 students to be the first cohort of the ESG Program.





School	No. of Students	Percentage of Cohort
National University of Singapore	7	33%
Nanyang Technological University	8	38%
Singapore Management University	5	24%
Tsinghua University	1	5%

We are proud to share some data points to exemplify the impact that the ESG Program has created.

100%

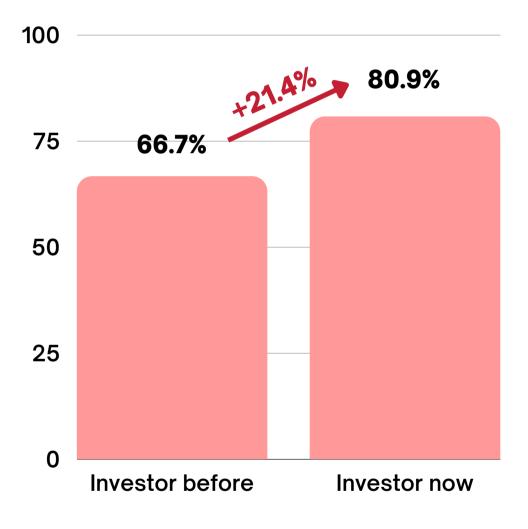
of our Next Gen ESG Investing Program students agree that they will recommend this program to their peers.

100%

of our Next Gen ESG Program students agree that ESG is important.

21.4% of students from the program have also converted from a non-investor to an investor.

### Percentage of students that invest before and after the ESG Program



<sup>\*</sup>According to internal survey.

Our students have grown and matured drastically as investors since they joined the ESG Program.

### **Students' Definition of "Long-term"**

Before joining the ESG Program, our students' definition of "long-term" is **4.7 years** on average. After going through almost one year of the ESG Program, their definition of "long-term" has become **6.9 years** on average, a **42.6% increase**.

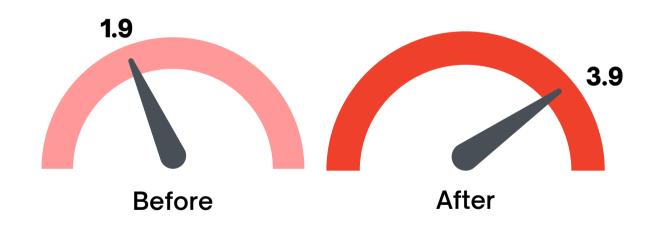
Students' Definition of "Long-term" in years



### **Students' Understanding of ESG**

Before joining the ESG Program, our students rated their understanding of ESG to be 1.9 out of 5, on average. After joining the ESG Program, our students rated their understanding of ESG to be 3.9 out of 5, on average. This is a drastic 107% increase in level of understanding on the topic of ESG investing.

Students' Understanding of ESG on a scale of 5



### **Certificate in ESG Investing**

All 21 students have signed up for the CFA Certificate in ESG Investing and are expected to complete the exam by end of 2022.



We surveyed our students on how they have changed after going through the ESG Program, and here are some of the selected answers.



"Sleep at night" consideration is probably the best approach to sustainable long-term investing on a personal level. But to build this conviction, one has to buy wonderful businesses at a fair price, and ESG integration in the analysis framework is indispensable in this respect, given the long-time horizon we are looking at. In terms of behaviour, I used to trade more than I hold a long position, but that has turned on its head after the programme. - **Ang Jing Zhe** 



I am much more detail-oriented now in investing, with a deeper understanding of how to evaluate a company. In addition, I also have a more nuanced mindset towards ESG as I know it's not always good or bad, and there are a lot of grey areas and trade-offs to be considered. – **Pearline Pang** 



I have learnt to become a long-term investor that look at fundamentals and integrate elements of ESG into my decision making. It is key to understand that climate and transition risk are material to companies and will definitely affect its position in the long-run. – **Teo Jia Yi** 



I think it has given me a lot more confidence in investing on my own, and I have gained so much more knowledge than I would have started out this journey on my own. I am so, so grateful for this programme! – **Grace Ang** 

### **ESG Program Portfolio**

The ESG Program students have formed four teams and each manage US\$10,000. We are proud to say that the aggregated portfolio of the ESG Program students have generated significant alpha since inception in Jan 2022, outperforming the MSCI World Index by 15.0%.

## Portfolio Performance: Aggregated

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	
Year 2022	0.0%	-0.1%	0.3%	-2.8%	-1.9%	0.7%							-5.2%	
											Since Ir	ception	-3.9%	
kdown of each te	am's perfo	ormance is	s as follov	ved:										
Team Allas	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	
Year 2022	0.0%	-0.4%	0.9%	-1.6%	-0.7%	-2.6%							-4.4%	
											Since Ir	ception	-4.4%	
Team Dream	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	
Year 2022	0.0%	0.0%	-1.9%	0.1%	2.4%	6.2%							6.7%	
											Since Ir	ception	6.7%	
Team Prism	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	
Year 2022	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	
											Since Ir	nception	0.0%	
eam Viridi Terrae	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	
Year 2022	0.0%	0.0%	2.2%	-9.7%	-9.8%	-1.2%							-17.8%	
											Since Ir		-17.8%	

### **Job Opportunities**

As part of our effort to help young investors pursue their career in investing, we have introduced the Internship Program in 2021 to connect students with reputable asset management firms. We are proud to say that we have successfully helped 23.8% of our cohort secure internships through our direct network. They are currently interning with Bank of Singapore, Vertex Ventures, Arisaig Partners, and Star Magnolia Capital. We have selected some testimonials written by students who have landed an ESG investing related internship because of the ESG Program.



ARISAIG PARTNERS

My time in the Next Gen ESG Investing Program with Z Club has strengthened my fundamentals to investing and exposed me to a range of asset classes through our Meet the Investor sessions. With a focus on public equities and weekly ESG discussions for 2 months, I have greater awareness on the topic and am more confident to have conversations with fellow enthusiasts. A combination of all these varied experiences has helped me in attaining an internship with Arisaig Partners this summer — together with former mentors from our ESG classes. I look forward to working with them and sharing the insights I'll learn with other Z Club members in the future! – Anne Kaila Recio





With the broad connections the club has and the passion from the team to nurture young talents, I and able to learn from best in class industry professionals and even have the chance to work under their guidance. Z club has helped me in getting internships at Vertex Venture Southeast Asia and India as a research and communications intern as well as Bank of Singapore as a Sustainability (ESG) intern. Both my internships has benefitted me in many ways: experience work in different industries, meet friendly mentors, made me understand what I value in a job and most importantly to DISCOVER.

In particular, my stint at bank of Singapore has affirmed my passion for sustainable finance and I hope to pursue this realm as my career after I graduate. I am always grateful for the support of the club, from the littlest of things like answering our queries, doubts or requests to bigger things like helping us with job and internship search. Thank you Z Club! I made one of my best University memories here and I'll never trade this opportunity for anything else! :D – **Teo Jia Yi** 



I joined Generation Z Investment Club in July 2021 under the Next Gen ESG Investing Program. At that time, I had almost zero investment experience and have not even heard of the term ESG. Nonetheless, through an informative sharing session by the club, I understood the importance of ESG in investing and found it very interesting. I then went ahead to apply as I wanted to learn more about ESG. Upon joining, the club conducted a boot camp for all new members, and I found it greatly beneficial as someone who did not have any prior finance knowledge. Moreover, the mentors were all professionals in the industry and hence the lessons were current and relevant.

Upon completion of the boot camp, we were entrusted with real money to invest in public equities, putting the training we had to good use. This is a unique experience that almost all other student investment clubs are unable to provide. Most importantly, we were encouraged to take risks as the ultimate purpose is to learn and grow as an investor. Such an experience is extremely valuable not only for my personal development but also an experience that I could share with hiring managers when I interviewed for internships. With the holistic training from the club, I have managed to secure an internship with Star Magnolia Capital, a multi-family office, and I am looking forward to the upcoming summer. - Lee Wai Hong

All our other students have also received internship offers from top institutions, including Temasek, TikTok, Deutsche Bank and DBS.

# TEMASEK TIKTOK







Though this is only the first year of the ESG Program, we are confident that with the generous support of our donors, we will be able to continue to grow the ESG Program and improve its offerings to help our next generation acquire the necessary skillsets to become great and responsible investors.

# GEN Z VALUE INVESTING PROGRAM

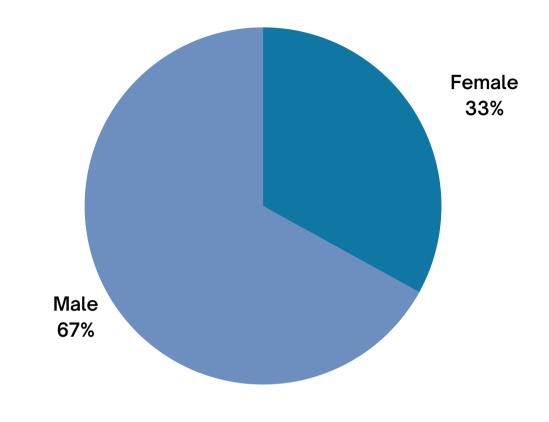
### **Value Investing Program**

The Gen Z Value Investing Program (the "Value Investing Program") is one of the flagship programs of the Generation Z Investment Club. It seeks to raise up the next generation of value investors through equipping them with the necessary skillsets to conduct deep-dive research and analysis of public companies.

The program was first launched in 2018 with 13 members and have grown into a 57-member (including alumni) community. The 2021 cohort consists of 33% female and 67% male, it has been an ongoing effort on our part to increase the percentage of female members for the Value Investing Program.

The Value Investing Program has two chapters, namely the International Chapter and the Greater China Chapter, to cater to members' language and geography preferences.

Each Chapter manages US\$50,000 and despite the market volatility, have achieved positive return and outperformed the MSCI World Index since inception.



### **Portfolio Performance: Aggregated**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	MSCI
Year 2019							-0.7%	-1.7%	1.8%	1.2%	2.6%	2.7%	6.0%	4.6%
Year 2020	-2.8%	-2.4%	-8.2%	8.8%	5.4%	4.9%	4.9%	11.0%	-2.0%	3.5%	5.4%	2.4%	33.7%	11.4%
Year 2021	1.3%	0.4%	-2.2%	1.5%	-0.7%	0.8%	-4.3%	0.7%	-3.0%	3.7%	-5.9%	-2.1%	-9.8%	21.6%
Year 2022	-0.6%	-3.0%	-4.9%	0.0%	0.6%	0.0%							-5.2%	-19.3%
											Since Ir	nception	17.8%	15.0%

### **Giving Back**

Members of the Program have opted to donate their performance fee (20% of return) to create a scholarship to support students from low-income families to pursue higher education. Given that 2021 and 2022 have been down years for the Value Investing Program portfolio, we have also raised external donations to support this year's scholarships. Currently, we have four scholars, all of whom are based in China. Here is a testimonial from one of them.



My hometown is a small mountain village in Gansu Province. My parents are farmers, so my family income depends only on my parents to farm and sell crops. My mother is not in good health. I have my sister and brother in school at the same time, so I am really nervous in terms of managing our finances, so I need this scholarship. I also didn't know anything about investing, and I didn't really have any concept of what it was either. I think this sense of ignorance is a terrible thing. For me, the Gen Z Scholarship not only supports students like us, but also gives us the opportunity to join Z Club to learn how to invest. It is a very special scholarship.

I have learned a lot of methods to analyze stocks, as well as related financial knowledge. If I were not in this team, I would not have thought of learning content like this. But I think the biggest and most obvious change is psychological. For me, investing is no longer an unattainable and very distant thing. To be honest, when I applied for the scholarship, I was a little afraid and felt that investing was very dangerous, because you always hear or see on TV about how people who speculated in stocks may have lose their familys' savings. But now I know that yes, investing is risky, but more importantly, our mentality should be straightened out, we shouldn't be greedy: we should aim to perform careful analysis, not speculation. Be patient, adhere to value investment principles, and long-term investing will get you considerable returns. However, the behaviour and mentality of "chasing highs and avoiding lows", fantasizing about gaining wealth overnight are undesirable and will cause problems. - Kayla Bai

Scholars Profile

Name	Hometown	School	Note
Kayla Bai Yongling	Gansu Province	Hunan University of Science and Technology	Scholar of 2020
Liu Shengjie	Gansu Province	Lanzhou University of Technology	Scholar of 2020
Wang Ying	Yunnan Province	Awaiting Gaokao results	Conditional offer given
Liu Xinyu	Shaanxi Province	Awaiting Gaokao results	Conditional offer given

### **Invest Your Life Bootcamp**

In order to help our members build a strong foundation of knowledge, we run a 6-weeks Invest Your Life Bootcamp at the start of the Value Investing Program. Our members have given great testimonials to the bootcamp.



I think the overall structure was very good and the flow was there. I learnt a lot as someone who doesn't have much knowledge in this area. The stock pitch was a great way to end it off, letting us look into the other teams thoughts so openly for the first time and also giving us a glimpse into the standards we need to achieve. - Sidharth Venkataraman



I like that the curriculum from week 1 throughout the final week was not only about theory, but also provides some avenues for application (e.g. as the lecturers applied those concepts to real life stocks they were looking at), which helped me better connect how I can tie in those concepts to my own investments. I think that the manga reading session is a refreshing way for us to come together in groups to discuss and learn from each other's investment journeys, thoughts and opinions which were really diverse and is something I enjoy every week - I also started to gain an interest in reading manga as a genre! - Ng Yu Xin

### **Job Opportunities**

On top of helping our members acquire investing knowledge, we have also provided access to internship and full-time job opportunities to our members through our network. Firms that have hired from our Gen Z Program include Discerene Group, Auspice Capital Management, Pinpoint Asset Management, and Star Magnolia Capital. We are proud to mention that one of our alumni, Max Tai, has even founded his own asset management company - Rainforest Partnership - right out of college.











# SMU-NEXT GEN ESG INVESTING CONFERENCE

The SMU-Next Gen ESG Investing (SMU-NGEI) Conference brings together Asia's savviest ESG investors to share insights and investment ideas to raise awareness for ESG investing and to support the Endowment's cause of grooming the next generation of responsible investors. This event is co-organized by Singapore Management University, Next Gen Investors Endowment Ltd., and SMU EYE Investment Club.







We received an overwhelming response for the first-ever ESG Conference with over 100 sign-ups. Despite the morning starting with a heavy downpour, around 80 audiences showed up at the Ngee Ann Kongsi Auditorium of Singapore Management University's School of Accountancy.

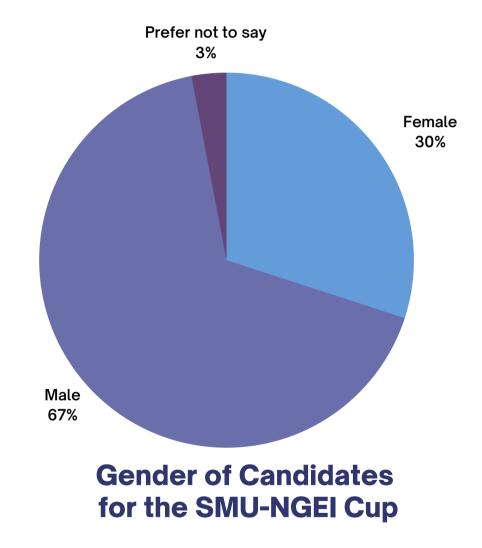
### Conference

The Conference consists of:

- 1. ESG presentations by reputable investors.
- 2. SMU-Next Gen ESG Investing Cup (the "SMU-NGEI Cup").

The SMU-NGEI Cup called for an actionable investment idea that evaluates the materiality of ESG issues and its impact to the company over a long-term investment horizon. The teams came out with a comprehensive ESG scoring metrics for the relevant company chosen and assessed whether it was an investable idea. Such presentation was made in front of the attendees at the Conference. Our distinguished panel of judges selected the winning investment idea based on their determination of the most compelling idea with a 36-month horizon.

We have received 61 applications from a total 171 students for the SMU-NGEI Cup, out of which 30% are female and 67% are male.



# SMU-Next Gen ESG Investing Cup Final Award Ceremony 2022



Top to bottom: Team GameStock, Champion Team Everything, 1st Runner-up

Both teams are from the Next Gen ESG Investing Program.

### **Finals**

We shortlisted 4 teams for the in-person finals at Singapore Management University:

Award	Team	Member	School	<b>Company Pitched</b>									
		Ang Jing Zhe	National University of Singapore										
Champion	Team GameStock	Lee Cheng Jia	National University of Singapore  Nanyang Technological University  Nanyang Technological University  National University of Singapore  Nanyang Technological University  Nanyang Technological University  Nanyang Technological University  Singapore Management University  Singapore University of Social Sciences  Nike, In	GDS Holdings (NASDAQ: GDS)									
		Grace Ang	Nanyang Technological University										
		Pearline Pang	National University of Singapore										
1st Runner-up	Team Everything	Sidhaarth Venkataraman	GDS Holen Nanyang Technological University (NASDAQ										
		Teo Jia Yi Nanyang Technological University											
											Russell King		
2nd Runner-up	ORA Capital	Amelia Lee	Singapore Management University	BYD Company (SHE: 002594)									
		Sok Tonh Oudom											
		Dione Goh											
Finalist	Aladdin Capital	Ng Qi Han	Singapore University of Social Sciences	Nike, Inc (NYSE: NKE)									
		Sadayan Izzudin											



We are proud to say that both the Champion and 1st Runner-up teams comprise of students from our Next Gen ESG Investing Program. This is the first stock pitch competition most of them have participated in, and for some, their first contact with investing. We cannot be happier for their growth and achievements.



Pearline Pang, Best Analyst Award, pitching GDS Holdings. She is also the Vice-Chairwoman of the ESG Investing Program.

### **Overwhelming Positive Feedback**

The Conference has received very positive feedback from attendees and students.



Great effort by Next Gen Investors Endowment and EYE Investment Club for putting together the SMU-Next Gen ESG Investing Cup last week. The students who put in the hard work amid the late nights and delivered impressive stock pitches! I was very impressed by the quality of the analysis, all the while considering for ESG-integrated valuations and risk mitigations.

Thanks to all the judges who volunteer their time and mentoring the students. Looking forward to the next years edition!

#investing #sustainability Singapore Management University Tiffany Liu Gordon Yeo Jen Loong Matt Dearth



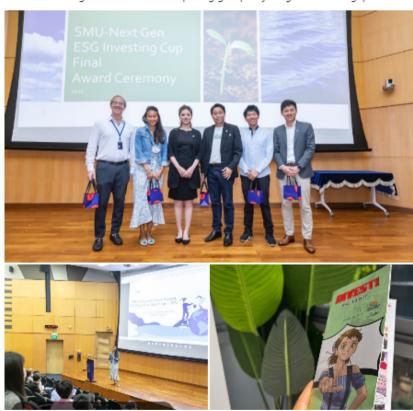
Kif Ho, Associate Director Office of Investment Singapore Management University



Kudos to Tiffany Liu and Next Gen Investors Endowment team for hosting the Singapore Management University Next Gen ESG Investing Cup series last week.

Students were put to the test with real-life stock pitches, all the while considering for ESG-integrated valuations and risk mitigations. Wining teams even won cash to invest into their proposed strategies!

Gen Z group has many initiatives in educating students around #esginvesting, including even a comic book (see picture). Thanks Gordon Yeo / Arisaig Partners for introducing me to such an enterprising group of young talent in Singapore.



Jen Loong, Investment Director Sustainable Future Fund



I would like to thank Next Gen Investors Endowment for hosting..., to our mentor Joy Tianyue Wu for imparting her wisdom and expertise, and... for guiding me through my first case competition! I am grateful that I was able to learn from like-minded students and witnessed the thought processes of experts in this field!

Russell Rex King, ORA Capital



Had the change to not only listen to and interact with so many inspiring investors from diverse backgrounds, but also meet many down-to-earth mentors and great friends who share the same passion for investing and sustainability. This time last year, I could hardly imagine myself taking the stage for an ESG stock pitch...

Ang Jing Zhe, Team GameStock



I would like to thank Next Gen Investors Endowment, Tiffany Liu, Shinya Deguchi for putting together the SMU-Next Gen ESG Investing Stock Pitch 2022... I learned a lot from this competition and met many amazing people. I would like to thank... Daryl Dunbar for your wisdom and experience in our due diligence call.

Lee Cheng Jia, Team GameStock

Impact Highlights Generation Z
Investment Club

SMU-NGEI Conference

Investoon
Game Show

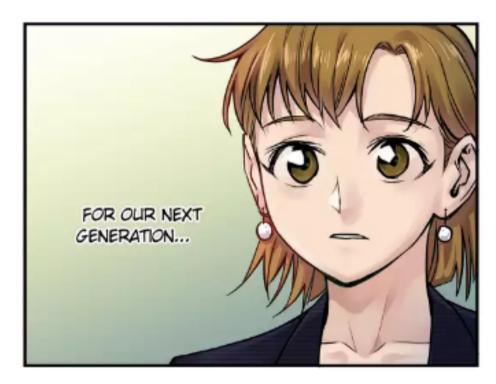
Financials

Awards and Recognition

Be our Supporter

# INVESTOON GAME SHOW





People and community have been the core of who we are and what we do. This is why the Endowment has expanded our efforts to the local community. The Investoon Game Show is an in-house developed interactive game that introduces newcomers to ESG Investing through the use of our proprietary webtoon. Participants are expected to read the webtoon and form teams for discussion. The course is complemented with a 60-minute Investoon Game Show to help the participating teams deepen their knowledge, plus a 30-minute fireside chat with an ESG investment expert.

### **Potential Partnerships**

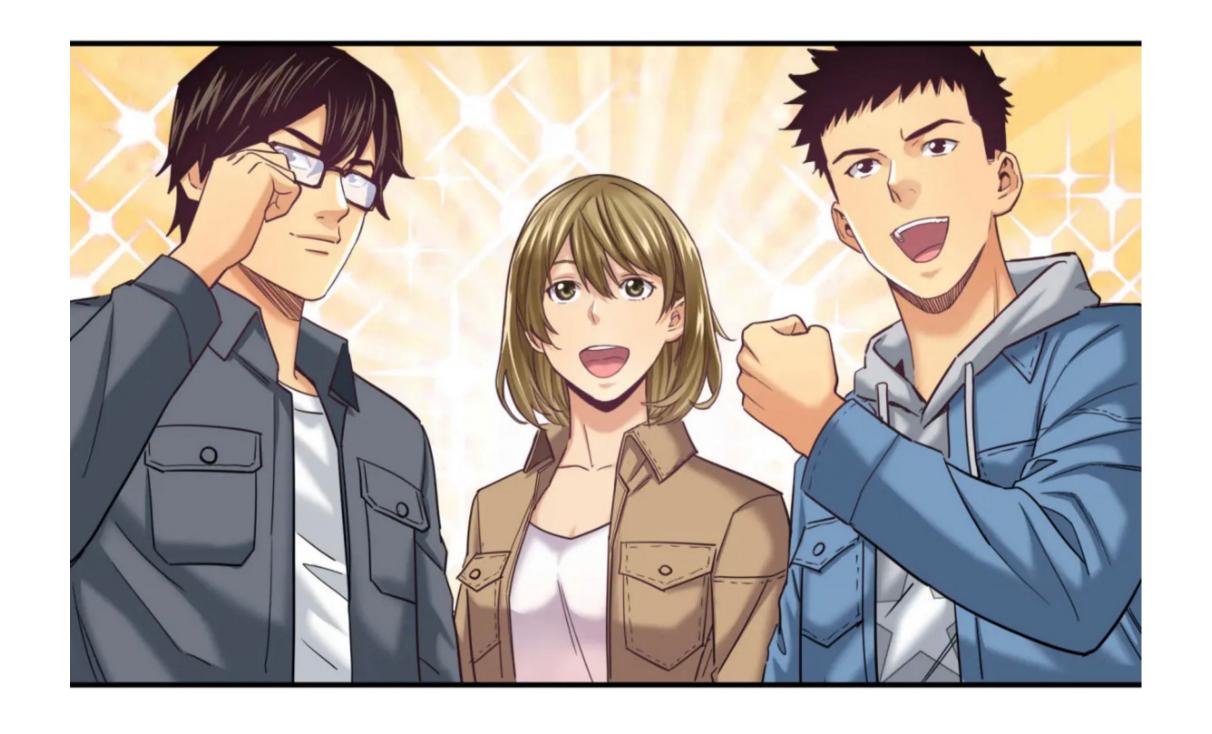
We are currently in the process of planning our pilot sessions with the West Coast Community Centre and Yew Tee Youth Network in Singapore. The sessions should take place this summer. The estimated outreach of the pilot session will be 50 youths. We are confident that with the success of the pilot sessions, we will be able to extend the Investoon Game Show to more communities and enhance its impact.





# FINANCIALS

Please feel free to contact us as <a href="mailto:admin@genzclub.org">admin@genzclub.org</a> to request for our Management Accounts.



# AWARDS AND RECOGNITION

### **The Money Awareness and Inclusion Awards**



We are very pleased to announce that the Endowment is a Finalist for The Money Awareness and Inclusion Awards, or "the MAIAs" for 2022, in the Best Non-Profit for School-Age category.

The MAIAs 2022 received 150 high-quality entries from all over the world for these inaugural awards, and so the Endowment is extremely grateful for the recognition. The judging panel includes academics, influencers, fintech entrepreneurs, and journalists, all of whom care deeply that financial literacy spreads faster across the world, to reduce inequalities and encourage advancement.

### **The Business Times Interview**

Monday, April 18, 2022

### Students learn to become the next investing powerhouse

that explore the art of

THE BUSINESS TIMES





analyst can't early earl

The Next Gen Investors Endowment was featured on the front page of The Business Times on 18 April 2022. The Endowment's programs are recognized as an innovative way of investor education.

# BE OUR SUPPORTER

The Endowment would not be able to achieve the above without the support of our partners and supporters at every level. Here are just a few.

### **Donors/Sponsors**

>\$\$50,000

**Eternal Springs** 

**S\$5,000 - S\$9,999** 

Tiger Brokers (Singapore) Futu Singapore

**S\$10,000 - S\$50,000** 

**Arisaig Partners Anonymous Donor 1**  **S\$1,000 - S\$4,999** 

Vertex China Management Yunqi Partners Discerene Group Anonymous Donor 2 **Archipelago Capital Partners** 

### **Academic Partners**























\*Companies that have supported our initiatives by having their employees speak at our events/offered products or services for educational purposes.



To learn more visit

www.genzgroup.org

And (click to) follow





